

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: FRANKLIN LAKES B.O.E. County: BERGEN
 Employee Organization: FR. LKS. ADMINISTRATORS ASSOC. Employees in Unit: 7
 Base Year Contract Term: ENDING 6-30-13 New Contract Term: 7-1-2013 Thru 6-30-2016
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	856,246	871,230
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		856,246 (Total)	871,230 (Total)

Section IV: Analysis of new successor agreement

		NEW AGREEMENT ANALYSIS		
Total Base Year (previous agreement)	856,246			
Effective Date (m/d/yyyy)		7-1-13	7-1-14	7-1-15
Percent Increase		1.75	1.75	1.75
Total cost of increase ..		14,984	15,247	15,513
Total base salary (successor agreement)		871,230	886,477	901,990

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75
 Dollar Impact (average per year over term of agreement) 15,248

Section VI

		YEAR 2 OF STATE LAW				
(Health Insurance (Indicate costs associated on each line))		Base Year	Year 1			
Cost of Health Plan						
Employee Contributions						
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MICHAEL DOLOKAS Title: BUSINESS ADMIN.
 Signature: [Signature] Date: 7-26-13